Complaint Activity			3rd Quarter			
	2008	2009	2010	2011	2012	2013
Number of Complaints Filed	3	230	945	75	6	0
Number of Complainants	3	226	941	75	6	0
Repeat Filers	0	4	2	0	0	0

Complaints by Basis			parative I			
complaints by basis		Previous	Fiscal Ye	ear Data		
Note: Complaints can be						3rd
filed alleging multiple						Quarter
bases. The sum of the	2008	2009	2010	2011	2012	2013
bases may not equal total						2010
complaints filed.						
Race	2	85	349	32	2	0
Color	1	26	100	12	0	0
Religion	0	19	63	4	0	0
Reprisal	1	90	236	18	1	0
Sex	1	72	271	28	2	0
National Origin	0	20	103	16	1	0
Equal Pay Act	0	3	1	0	0	0
Age	2	76	303	20	0	0
Disability	0	47	188	16	0	0
GINA	0	0	0	0	0	0
Non-EEO	0	25	200	11	0	0

Complaints by Issue		Com	parative I	Data		
Complaints by Issue		Previous	Fiscal Ye	ear Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2008	2009	2010	2011	2012	3rd Quarter 2013
Appointment/Hire	1	40	119	25	0	0
Assignment of Duties	1	11	53	5	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	26	2	0	0
Reprimand	0	4	8	1	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	14	0	0	0
Evaluation Appraisal	0	2	5	0	0	0
Examination/Test	0	0	8	7	0	0
Harassment						
Non-Sexual	1	56	155	7	1	0
Sexual	1	8	47	9	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	7	56	4	2	0
Promotion/Non-Selection	0	7	50	2	0	0

Reassignment						
Denied	0	1	7	0	0	0
Directed	1	1	5	0	0	0
Reasonable Accommodation	0	9	36	3	0	0
Reinstatement	0	5	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	148	599	38	3	0
Terms/Conditions of Employment	0	2	70	2	1	0
Time and Attendance	0	3	7	0	0	0
Training	0	5	8	0	0	0
Other	0	22	116	14	1	0

			parative l Fiscal Ye			2013,
Processing Time	2008	2009	2010	2011	2012	3rd Quarter
Complaints pending during fiscal year						
Average number of days in investigation	133	100	92	78	177	116
Average number of days in final action	0	43	83	72	278	487
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	144	109	91	82	78	0
Average number of days in final action	0	11	5	9	11	17
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	101	102	99	107	236	0
Average number of days in final action	0	88	96	143	278	490

		Com	parative l	Data		3rd
Complaints Dismissed by		Quarter				
Agency	2008	2009	2010	2011	2012	2013
Total Complaints Dismissed						
by Agency	0	50	207	153	12	0
Average days pending prior						
to dismissal	0	42	68	113	15	0
Complaints Withdrawn by						
Complainants						
Total Complaints Withdrawn						
by Complainants	0	0	9	54	8	0

		Comparative Data										
Total Final Actions		Previous Fiscal Year Data									2013	, 3rd
Finding Discrimination	2	2008 2009 2010 2011 2012								Qua	rter	
_	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	O	0	0	0	0	0	0	1	100	1	100
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	1	100	1	100

Findings of Discrimination					omparativ							
Rendered by Basis				Previ	ous Fiscal	Year Da	ta					
Note: Complaints can be filed alleging multiple bases. The sum of the												, 3rd rter
bases may not equal total complaints and findings.	2008		200		201	_	20		201			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	1	100	1	100
Race	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	1	100	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(
Findings After Hearing	0	0	0	0	0	0	0	0	1	100	1	100
Race	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	1	100	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	Ö	0	0	0	0	0	0	0	0	(
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	(
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination					omparativ						2013	3, 3rd
Rendered by Issue	200	0	200		ous Fiscal 201			11	20	12	Qua	rter
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	7 0	0	7 0	0	π 0	76	<del>"</del> 0	0	1		<del>π</del> 0	
Appointment/Hire	0	0	0	0	0	0	0		0		0	
Assignment of Duties	0	0	0	0	0	0	0		0		0	
Awards	0	0	0	0	0	0	0		0		0	
Conversion to Full-time	0	0	0	0	0	0	0		0		0	
Disciplinary Action	0	0	0	0	0	0	0		0	_	0	
Demotion	0	0	0	0	0	0	0				0	
Reprimand	0	0	0	0	0	0	0		0		0	
Suspension	0	0	0	0	0	0	0		0		0	
Removal	0	0	0	0	0	0	0		0		0	
Other	0	0	0	0	0	0	0		0		0	
Duty Hours	0	0	0	0	0	0	0		1	33	0	
Evaluation Appraisal	0	0	0	0	0	0	0		0		0	
Examination/Test	0	0	0	0	0	0	0	Ü	0		0	
Harassment	0	0	0	0	0	0	0		1	33	0	
Non-Sexual	0	0	0	0	0	0	0		0		0	
Sexual	0	0	0	0	0	0	0	0	0	_	0	
Medical Examination	0	0	0	0	0	0	0		0		0	
Pay (Including Overtime)	0	0	0	0	0	0	0		0		0	
Promotion/Non-Selection	0	0	0	0	0	0	0		0	0	0	
Reassignment	0	0	0	0	0	0	0		0		0	
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0		1	34	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0		0	
Assignment of Duties	0	0	0	0	0	0	0		0		0	
Awards	0	0	0	0	0	0	0		0		0	
Conversion to Full-time	0	0	0	0	0	0	0		0		0	
Disciplinary Action	0	0	0	0	0	0	0		0		0	
Demotion	0	0	0	0	0	0	0				0	
Reprimand	0	0	0	0	0	0	0		0		0	
Suspension	0	0	0	0	0	0	0		0		0	
Removal	0	0	0	0	0	0	0	Ü	0	v	0	
Other	0	0	0	0	0	0	0				0	
Duty Hours	0	0	0	0	0	0	0		0		0	
Evaluation Appraisal	0	0	0	0	0	0	0		1		0	
Examination/Test	0	0	0	0	0	0	0		0		0	
Harassment	0	0	0	0	0	0	0		1		0	
Non-Sexual	0	0	0	0	0	0	0		0		0	
Sexual	0	0	0	0	0	0	0		0		0	
Medical Examination	0	0	0	0	0	0	0		0		0	
Pay (Including Overtime)	0	0	0	0	0	0	0		0		0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	ł

Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0		0				
Directed	0	0	0	0	0	0		0		34	0	
Reasonable Accommodation	0	0	0	0	0	0		0		0		
Reinstatement	0	0	0	0	0	0		0		Ŭ		
Retirement	0	0	0	0	0	0		0				
Termination	0	0	0	0	0	0						
Terms/Conditions of	0	0	0	0	0	0	0	0		0	0	0
Employment	o o	U	U	U	O	U	U	١	l °			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0						
Other	0	0	0	0	0	0						
Otriei	O]	U	U <sub>I</sub>	U <sub>I</sub>	U		U					
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed		Com	parative l	Data		3rd						
in Previous Fiscal Years		Previous Fiscal Year Data										
by Status	2008	2008 2009 2010 2011 2012										
Total complaints from												
previous Fiscal Years	n/a	3	100	413	204	58						
Total Complainants	n/a	3	100	413	204	58						
Number complaints pendin	g											
Investigation	n/a	0	14	6	1	0						
Hearing	n/a	2	56	197	44	6						
Final Action	n/a	0	30	205	120	4						

Appeal with EEOC Office						
of Federal Operations	n/a	1	0	5	39	42

	Comparative Data					2013 3rd
Complaint Investigations	Previous Fiscal Year Data					Quarter
	2008	2009	2010	2011	2012	Quarter
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	0	0	96	378	0	0